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The Westminster Guild

By Rev. William Chalmers Covert, D. D.

WHAT NEXT? Anything demanded by the providential circumstances of our age! Another organization? Yes, if there is a wastage of power without it! The old-time unity through unorganized simplicity has gone out of society forever. Regret it, if we will, the fact remains, and we must make the most of it.

The master minds of the church must now seek unity through an ever increasing complexity. The church must accept the age conditions and adapt her machinery to them, or stand by and watch her children passing into realms of service wholly detached from her own body. This will not do. The church needs every ounce of her energy poured through well connected agencies of her own, if she is to meet up to the conditions of the world's need.

So another wise and well intentioned organization is about to be born. It is a child of prayer and keen womanly conscience before undone duty and unused energies. It seeks first the kingdom of God through varied, interesting and wholly modern methods. It bears a name strong and inspiring as the memory of a most heroic type of life in a dark hour of the church can make it. It suggests fellowship in labor, and the binding in a bond of common purpose the younger women of the church. It is to be a circle

of Presbyterian young women working for young women.

These are words of justification in a day when every new venture into the realm of organized service must show incontestible credentials and meet honest opposition from both the timid and overworked.

The mothers of the Presbyterian church have hitherto generally preferred that their daughters sit with them while they discussed the affairs of the kingdom. It was not a lack of confidence, but an abundance of love and the absence of any other congenial and profitable place around the church where the daughters might sit, that prompted this arrangement. It has been a slight but beautiful companionship. The wisdom of the old harnessed the visions and energies of the young. But the liberty of loyal children is always and very properly restricted in the presence of the elders. Personal interest and the sense of responsibility cannot thrive as they should. The mothers in the Board of the Northwest have recognized this situation. There is a need for some distinct but co-operating organization of the young women under the guiding eye of the mothers. Pastors are calling for some mode of effective expression of the sorority impulse that of late years has taken possession of the young women of the churches and schools.

These educated, finely equipped and well-disposed daughters of the Presbyterian

church that come into the neighborhood of twenty years of age, have not found a congenial company of their own ready to welcome them and direct them to wider service for the kingdom. The average Sunday-school class has failed to retain their interest and the ordinary missionary society has not successfully appealed to them. So there is a loneliness among the daughters in the church, and a disquieting lack of useful home feelings after they once have touched the larger things of young womanhood and been touched by the developing things of culture and education.

Those who yearn for the progress of the kingdom in the future view with anxiety the imperiling of the women's work for women through the neglect of the young women of today.

There is a desire to remedy the condition. Practical common sense, a sane view of the situation, and faith in God and young womanhood have wrought together, and the proposed Westminster Guild is the result. The social feelings, the intellectual affinities and the religious yearnings of our young women are about to be recognized and organized for Christ's work. The Westminster Guild, now in the act of being born, is to be a federation of willing young women for the study of all phases of progress in the kingdom of God and for definite service through our church. It will seek first to organize in all the large cities of the Central

West local chapters in the churches, bringing the strong, well-endowed young women into thoroughly alive and interesting companies. There will be a centralizing of the chapters in every large community under some kind of executive committee, with the whole work under the care of an admirable committee of fifteen young women members of the Board of the Northwest, with Mrs. Alfred C. Tyler, chairman, and Miss Grace Curtis Glenn, Room, 48, secretary.

Mission study is not the exclusive purpose of the Guild, unless one construes the word "mission" as liberally as the day suggests we should. There will be taken up at once interesting courses in the life of Christ, also attractive studies of mission heroes, with outline work covering the subject of "The Gospel in Human Life." Although born in the hallowed home of foreign missions at Room 48, the Guild will look at the problems and privileges of Christ's kingdom in all the earth, and seek to emphasize the duty to the unsaved everywhere.

The first purpose is to secure a more practical affiliation of the church's younger women with the whole work of the church, and to adapt subsequent methods of work to conditions as they arise. Social contact is to be sanctified by the purposes of the Guild and made one of the largest factors in the new work. Parlor conferences for study and debate will be inaugurated. Receptions that will gather about interesting personal-

ities and under the patronage of hospitable Christian homes, will be another agency to be used. "Key" women will be gathered out of the churches and brought together, so that mutual inspiration may be secured and the enthusiasm for the work maintained and widened.

It is a providential step that is about to be taken by our young women under the call of our larger age. It is the young women saying to their church: "We are willing to serve as loyal daughters of the church wherein we may." The prayers of the burdened workers in the field who long for helping hands, are with the Westminster Guild in the very important act of its coming forth out of our dreams and hopes into actual, spirit-filled reality.

The Westminster Guild of the Woman's Board of Missions of the Northwest is a federation of Presbyterian young women which shall be made up of Chapters in the Presbyterian churches.

All young women over eighteen years of age are eligible to membership.

Several short courses of study will be undertaken each year. There will be major studies in the great Oriental countries, in the books of the Bible and in Bible characters which stand out as mountain peaks in the world's history, while the women who give to us ideals for highest living will come in for a share of our consideration. In connection with these courses a bibliography

will be given covering works suggestive of Christian art and the great masterpieces in Christian literature. For the year 1906-7 courses on India with an outline program, using Bishop Thoburn's "Christian Conquest of India," and a study in the life of Christ, with Mr. Robert E. Speer's "Principles of Jesus," have been prepared.

The officers shall be a President, a Secretary, a Treasurer, and two patronesses, who, with the officers, shall direct the course of study prepared by the Westminster Guild Committee.

Meetings shall be held fortnightly from October 1st to June 1st, the time of day, whether morning, afternoon or evening, to be decided by the local Chapter.

Realizing the strength of the social bond, the Westminster Guild Committee advises that this be emphasized, in a simple way, throughout the year, and that in the autumn and again in the spring each Chapter shall have a luncheon or a dinner for which formal invitations shall be issued, at which time special speakers shall be sent by the Westminster Guild Committee.

The committee also advises that all Chapters be inaugurated by a social function in the home of some interested women of the church, and that invitations be issued to from ten to twenty young women. At this time some member of the Westminster Guild Committee will be sent to give detailed plans

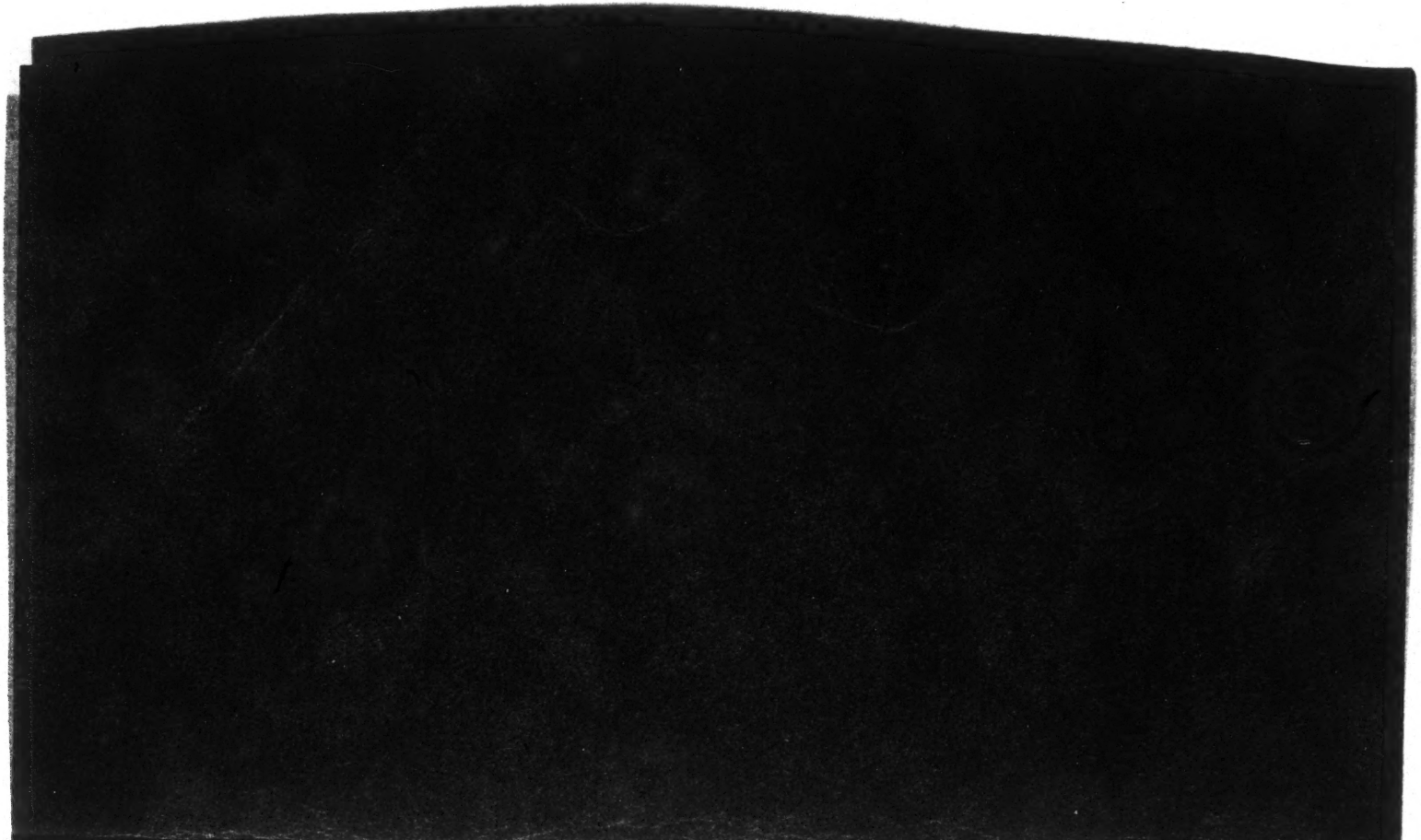
and to assist in the organization of a local Chapter.

The committee will send to each Chapter monthly something on the course of study being pursued. Plans are now being perfected to secure illustrated letters from Oriental countries, prints and photographs of a high order, and curios of an interesting character. Another feature will be a circulating library on the Booklover's plan.

Correspondence shall be directed to Miss Grace Curtis Glenn, Room 48, Le Moyne Block, Chicago, Ill.

The Westminster Guild Committee

MRS. ALFRED C. TYLER, Chairman
MISS GRACE CURTIS GLENN, Secretary
MISS MARY L. LORD, Recording Secretary
MRS. B. Y. CRAIG
MISS MINNIE M. RUMSEY
MRS. N. W. CAMPBELL
MRS. GEORGE L. ROBINSON
MISS MARTHA M. SARVER
MRS. W. H. FORSYTH
MISS LUCY W. PEEL
MISS HERMA N. CLARK
MISS GRACE A. COULTER
MRS. LINCOLN M. COY
MRS. ELIZABETH ROSS
MRS. JOHN BALCOM SHAW



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The Westminster Guild

THE Westminster Guild was originated in the Woman's Board of Foreign Missions of the Northwest for the purpose of reaching the young women not already affiliated with any missionary organization and willing to give time to a definite study of missions.

The Board of the Northwest appointed a committee and a special secretary to inaugurate the work, and their plans met with immediate and enthusiastic response.

It was soon found that the effectiveness of the Chapters would be limited if the organization stood for any division in the Master's work, in order to do the best work, all plans must include both Home and Foreign Missions. Therefore, after a series of conferences, it was decided that the Guild should be an organization belonging to the Women's Boards of Home and Foreign Missions of the Presbyterian Church in the U. S. A., and that it should know but one field of labor, *the World.*

Aim

The aim of the Westminster Guild is twofold.

First: To develop a symmetrical Christian young womanhood.

Second: To bind together, for the world-wide service, for Christ and the Church, the young women of our denomination.

Organization

Each Chapter of the Westminster Guild is organized under the Guild Committee of one of the six Foreign Boards in whose territory it belongs, and of the Woman's Board of Home Missions, which is national.

In the following list will be found the addresses of the correspondents for the Guild appointed by each Board:

For Home Missions

Woman's Board of Home Missions of the Presbyterian Church in the U. S. A.—Miss M. Josephine Petrie, 156 Fifth Ave., New York.

For Foreign Missions

Woman's Foreign Missionary Society of the Presbyterian Church (covering five presbyteries in New Jersey, Alabama, Delaware, Florida, Maryland, Mississippi, North Carolina, Ohio, Pennsylvania, Tennessee, Virginia and West Virginia)—Miss Margaret E. Hodge, Room 501, Witherspoon Building, Philadelphia, Pa.

Woman's Presbyterian Board of Missions of the Northwest (covering Montana, Wyoming, Colorado, North Dakota, South Dakota, Nebraska, Minnesota, Iowa, Wisconsin, Illi-

nois, Indiana and Michigan)—Miss M. M. Rumsey, 328 Wabash Ave., Chicago, Ill.

Woman's Board of Foreign Missions of the Presbyterian Church (covering all the New England States in addition to New York and Kentucky, and three presbyteries in New Jersey)—Miss Arietta H. Prentice, Room 818, 156 Fifth Ave., New York.

Woman's Occidental Board of Foreign Missions (covering Arizona, California and Utah) —Miss Florence Ryder, 1603 Clay St., San Francisco, Cal.

Woman's North Pacific Presbyterian Board of Missions (covering Idaho, Washington and Oregon)—~~Mrs. E. P. Geary, 61 Lucretia Place~~ Mrs W A Roberts - 544 Belmont St - Portland Portland, Ore.

Woman's Presbyterian Board of Foreign Missions of the Southwest (covering Louisiana, Arkansas, Kansas, Missouri, Oklahoma, Texas and New Mexico)—~~Miss Julia F. Hyde, 601 Equitable Building, St. Louis, Mo.~~ Mrs. Chas H. 1275 Amherst St Prince -

Synodical Guild Secretaries will be appointed whose duty ~~is~~ shall be to search out churches where no missionary organization of young women already exists, find capable leaders and organize Chapters. They ~~will~~ keep in close touch with the Boards, and report annually to the Synodical Society.

~~The~~ Westminster Guild Secretaries, local or Synodical, should, [redacted] work in harmony with the Presbyterial officers.

can be obtained from the Secretaries of the Westminster Guild.

A small charge, covering the price of printing and postage, will be made for programs and other literature ordered.

Social

Realizing the strength of the social bond, it is advised that this be emphasized in a simple way throughout the year, and that at least one meeting distinctly social in character be held during each season.

General conferences for the Chapters in different localities may be arranged as soon as the growth of the organization permits.

As the Guild grows in strength it will grow in service. This is not to be an idle organization. The spirit sought is the spirit of the Master. His great mission is our high legacy.

Gifts

That the aim of the organziation, "for world-wide service," may be realized, two objects to which gifts may be made are presented to the Chapters. One of these is the work in Ningpo, China, and the other the support of the Presbyterian Hospital in Haines, Alaska. The support of this missionary work is divided into two-dollar shares and each Chapter is asked to assume as many as possible.

All money should be divided by the Treasurer of the Chapter and designated as West-

and sent by the

minster Guild Funds." It should then be sent by the Treasurer of the Chapter,† to the her Presbyterial Treasurer, the half for Home Missions to the Home Presbyterial Treasurer, and the half for Foreign Missions to the Foreign Presbyterial Treasurer.* Addresses of these treasurers will be furnished by the Synodical Guild Secretary, or on application to the correspondent at headquarters. (See page 2.)

According to the agreement of the Boards each share must be divided equally between the Home and Foreign objects.

† The name of the Chapter should be carefully designated.

Constitution

ARTICLE I.

This organization shall be called the..... .....Chapter of the Westminster Guild of the.....Presbyterian Church.

ARTICLE II.

Its object shall be two-fold.

First: To develop a symmetrical Christian young womanhood.

Second: To bind together for world-wide service for Christ and the Church, the young women of our denomination.

ARTICLE III.

Any young woman eighteen years or over is eligible to membership.

ARTICLE VI.

The officers shall be a President, Vice-President, Secretary and Treasurer. Two or more Patronesses shall be elected by the Chapter, who, with the officers, shall form the Executive Committee.

ARTICLE V.

It shall be the duty of the President to preside at all meetings. The Vice-President shall

perform the duties of the President in her absence. The Secretary shall keep the records of every meeting, shall conduct all correspondence of the Chapter, not devolving upon the Treasurer, give notice of meetings and prepare an annual report. The Treasurer shall have charge of all funds and disburse them under direction of the Executive Committee, remitting missionary gifts to the Presbyterial Treasurer quarterly. She shall prepare an annual report. It shall be the duty of the patronesses to arrange that at least one of their number attends each meeting of the Chapter and renders such assistance as she is able. The Executive Committee shall present all business affairs to the Chapter, shall appoint a leader to conduct the study in accordance with programs sent out by the Westminster Guild Committee, and shall order the auditing of accounts at least once a year.

ARTICLE VI.

Election of officers and Patronesses shall be held at the first meeting in March of each year.

ARTICLE VII.

Three courses of study are recommended each year: one on our own country, one on some foreign country and one on the Bible.

ARTICLE VIII.

The annual report of the Chapter shall be sent before March 20th to the Synodical Westminster Guild Secretary.

*By-Laws

ARTICLE I.

All regular meetings shall be opened with the reading of Scripture and prayer. This shall be followed by the business meeting, after which the leader shall take up the program.

ARTICLE II.

The meetings of the Chapter shall be held from October to June fortnightly if possible.

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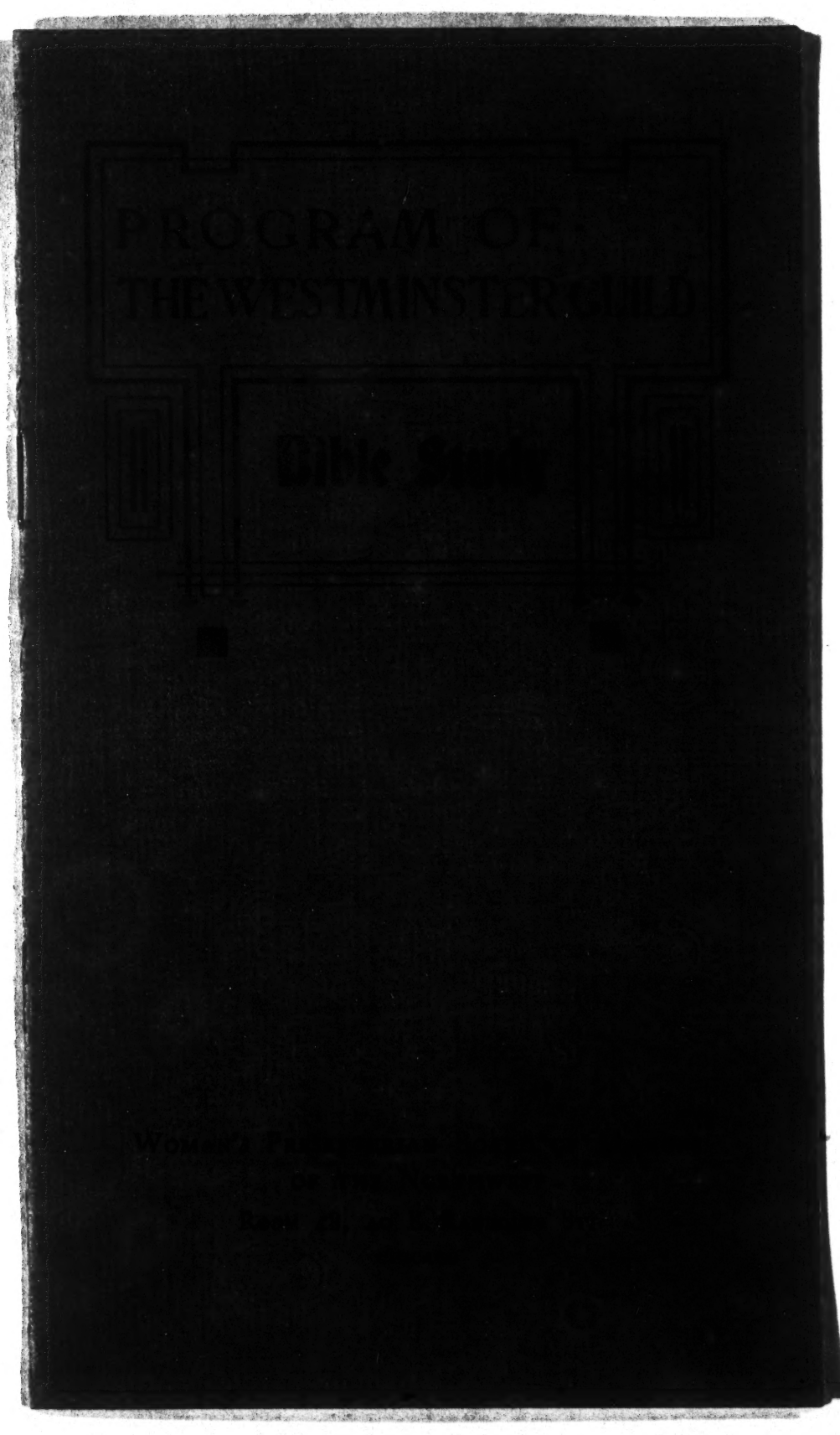
*Chapters may add by-laws relative to the time and place of the regular meetings, special order of exercises, and general rules applicable to their own local work.


PROGRAM OF
THE WESTMINSTER GUILD

Subject:

The Social Teachings *of* Jesus

Text Book:

Jesus Christ *and* The Social Question

By
Francis Greenwood Peabody

READING AND REFERENCE BOOKS

The Gospel of Matthew. The Gospel of Mark.
The Gospel of Luke. The Gospel of John.
SHAILER MATTHEWS—Social and Ethical Teaching of Jesus.
SHAILER MATTHEWS—New Testament Times in Palestine.
GEO. B. STEVENS—The Teaching of Jesus.
WENDT—The Teaching of Jesus.
BRUCE—The Kingdom of God.
MARTIN SEIDEL—The Time of Jesus.
EDERSHEIM—Jesus, the Messiah.
VOTAW—Sermon on the Mount.
RAUSCHENBUSCH—Christianity and the Social Crisis.
PEABODY—Jesus Christ and the Christian Character.

NOTE and study carefully all Bible references. Letters from notable writers will be sent as "helps" for the lessons.

Chapter I

The Comprehensiveness of the Teaching of Jesus.

JAMES IV, MATT. V: 1-20. (Recite in concert.)

PRAYER—For all Westminster Guild Chapters and members uniting in this study. For teachers, lay workers and students of this subject and for all those who are feeling a social or religious unrest.

ROLL CALL.

I. Evidences of the present interest in the social question.

II. The fundamental questions being suggested by social conditions.

(*a*) Shall the present social order last?

(*b*) Shall its buttresses—the family, private property, the State—continue?

III. The historical attitude of the church toword social problems.

IV. The various claims as to the attitude of Christ.

V. The relation of the Christian religion to social problems; should it leave their solution in other hands or assume the leadership?

Chapter II

The Social Principles of the Teaching of Jesus.

MATTHEW V: 21-48.

PRAYER—For a vision of our own lives as God sees us; for a clear understanding of the three great principles of this chapter, and—that our sympathies may be so broadened that we may understand the deepest needs of all classes.

ROLL CALL.

I. Illustrate the incidental and fragmentary character of the teaching of Jesus on this question.

II. "The view of life from above:" the social ideal of Jesus.

III. Various conceptions of the "Kingdom of God."

IV. "The approach to life from within." Did Jesus concern himself with the organization of the "Kingdom," or with the character of its citizens? Give proof texts.

V. "The direction of life to a spiritual end." How is the "Kingdom" to be organized?

Chapter III

The Teaching of Jesus Concerning the Family.

EITHER MATT. II OR LUKE II.

JOHN II: 1-11.

PRAYER—Of gratitude for Christian homes. That they may be established and held sacred in all nations of the world. That all attacks upon the home and family may be over-ruled for a far reaching benefit to the whole world.

ROLL CALL.

I Marriage and divorce. Some statistics of divorce in the United States; some causes for the high ratio.

II. The origin of the family and its various phases in different ages and nations; the dangers to family life in your own locality.

III. The sociological attack on the family.

IV. The place and importance of the family according to Jesus.

V. What is a Christian family, its place in training the individual, and its place in society?

Chapter IV

The Teaching of Jesus Concerning the Rich.

MATTHEW XIX: 16–22, and XXV: 14-30.

PRAYER—That the great lesson of faithful stewardship may be learned by the study of this chapter and the influence may spread.

ROLL CALL.

I. The diversity of social conditions. What contrast does your own community show?

II. The sayings of Jesus condemning riches.

III. The sayings of Jesus commending the faithful care of possessions.

IV. When are riches a curse and when a blessing?

V. Describe a Christian rich man.

Chapter V

The Teaching of Jesus Concerning the Care of the Poor.

MATTHEW XXV: 31-46.

PRAYER—Of gratitude for our blessings; that our own hearts may be humble, and that we may be ever ready to help those whom God sends to us with appeals, whether they be near or far away.

ROLL CALL.

I. Pre-christian philanthropy and the care of the poor in pagan nations.

II. The place of charity in the history of Christianity.

III. Christian philanthropy in your city.

IV. The dangers that beset Christian philanthropy.

V. What is scientific charity? Develop its principles from the parable of the Good Samaritan.

There is a wealth of mind, of which we should be as generous as of money.

Chapter VI

The Teaching of Jesus Concerning the Industrial Order.

MARK X: 32-45.

PRAYER—That our minds may be humble and open to receive the teaching of Jesus. That in some way, His way, we may be enabled to help those who are drifting away from Jesus' teachings.

ROLL CALL.

I. What conditions have developed the industrial problem, with its captains of industry and its army of laborers?

II. The advantages and disadvantages of competition.

III. Why does capital organize trusts and labor organize unions?

IV. According to the teachings of Jesus, what rights have men who work with their minds, and what rights have men who must be hand-workers?

V. How does your city illustrate the condition of the laboring class? Are there any movements toward reform?

Chapter VII

The Correlation of the Social Questions.

JOHN X: 1-18.

PRAYER—That this course of lessons may lead us to study what are the teachings of Jesus on every problem which comes to us. That we may have always the view of life from above.

ROLL CALL.

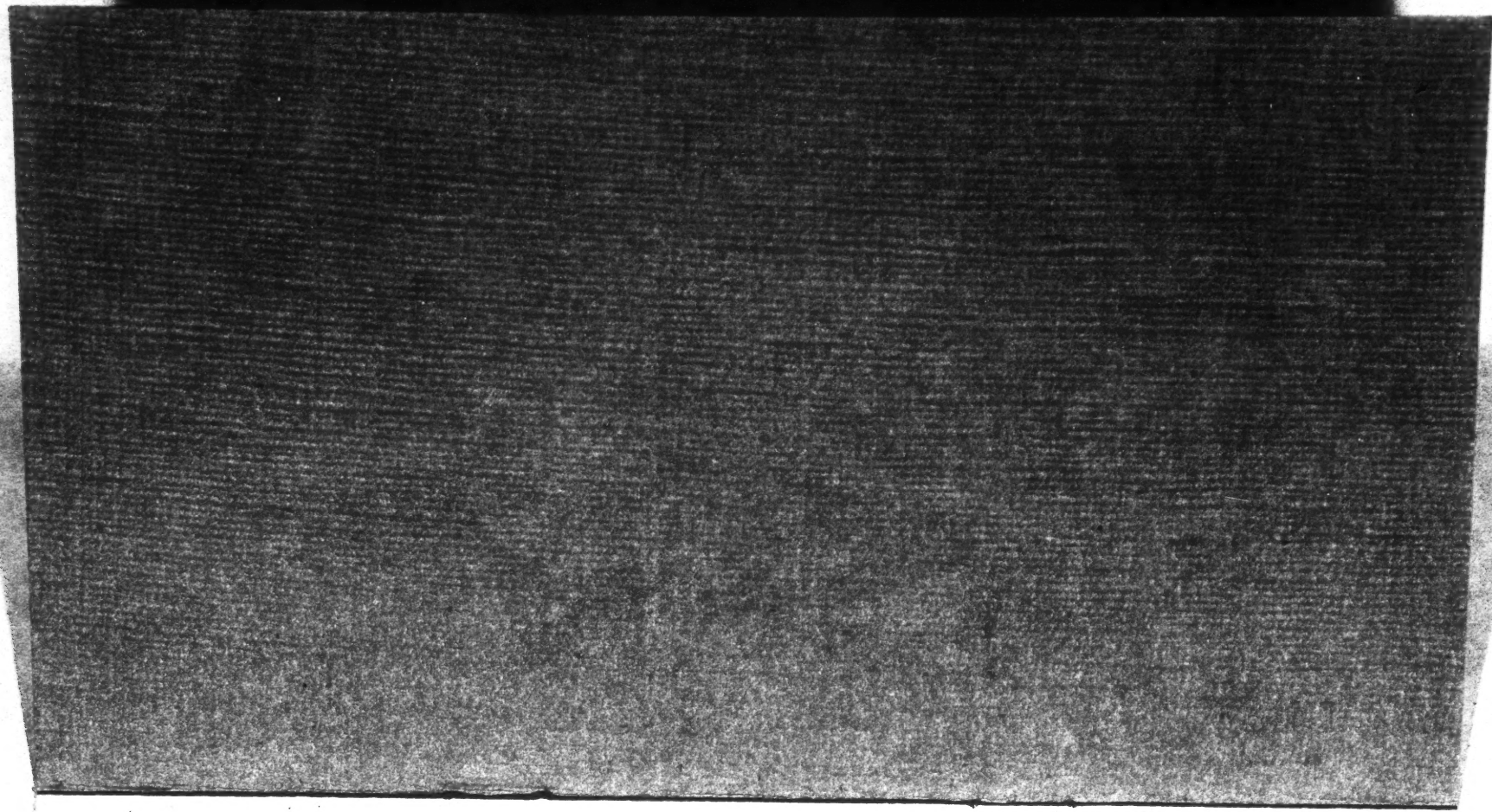
I. How any social problem involves many others. Illustration from the temperance movement.

II. What problems are involved in organizing a home for working girls?

III. What stand should the Christian church take in the midst of these problems?

IV. How do the two types of settlements — the religious and the purely social—differ in the underlying motive?

V. Christ's view of the source of moral power that is to flow through the individual or the institution.



CONSTITUTION

FOR CHAPTERS

of the

WESTMINSTER GUILD

CONSTITUTION

ARTICLE I.

This Organization shall be called the ~~WESTMINSTER~~ CHAPTER of the Westminster Guild of the _____ Presbyterian Church

ARTICLE II.

Its object shall be two-fold:
First, To develop a symmetrical Christian young womanhood.
Second, To bind together for world-wide service for Christ and the church the young women of our denomination.

ARTICLE III.

Any young woman 18 or over ~~eighteen years of age~~ is eligible to membership.

or more

Article IV.

Its officers shall be a President, Vice-Presidents Secretary and Treasurer. Two patronesses shall be elected by the Chapter, who, with the officers, will form the Executive Committee.

Prepare an annual report to send

Article V.

another 2 meetings

It shall be the duty of the President to preside at all meetings. The Vice-President shall perform the duties of the President in her absence. The Secretary shall keep the records of every meeting ~~and shall~~ conduct all the correspondence of the Chapter that does not devolve upon the Treasurer.

The Treasurer shall have charge of all funds belonging to the Chapter.

The Executive Committee shall ~~have charge of~~ all business affairs of the Chapter, and shall appoint a leader to conduct the study ~~of the Chapter~~ in accordance with the program sent out by the Westminster Guild Committee.

bring

Duty of patronesses to attend all meetings —

Article VI.

Election of officers and patronesses shall be held in ~~May~~ first meeting in March of each year.

Article VII.

All regular meetings shall be opened with reading of the Scriptures and Prayer. This shall be followed by the business meeting, after which the leader shall take up the program.

Article VIII.

The meetings shall be held fortnightly from October until June.

Article IX.

The Annual Report of the Chapter shall be sent to the Westminster Guild committee before June 15th.

The Westminster Guild

FOR a number of years, those most deeply interested in the work of our Presbyterian Church have realized that none of its organizations was adequately attracting its young women.

"The educated, finely equipped and well disposed daughters of the church" were actively interested in other services more or less closely related to the cause of Christ, but less vital than the direct work of the church. This was not due to a lack of earnestness—the young women of to-day are pre-eminently earnest—but their training had emphasized other and different methods "So," to quote from an article on the Guild in *The Interior*, "there is loneliness among the daughters in the Church, and a disquieting lack of useful home feelings, after once they have touched the larger things of culture and education. Those who yearn for the progress of the kingdom in the future view with anxiety the imperiling of women's work for women, through the neglect of the young women of today."

It was the recognition of this condition that led a secretary of the Board of the

Northwest, Miss Grace Curtis Glenn, herself a young woman, to present a plan which she hoped might convert into power to help in the work of the church, a force, whose dynamics were yet unguessed—its young womanhood.

The Westminster Guild, ~~as this plan was named~~ is an organization for young women for the active development of their spiritual life and for the giving out of that life to others, ~~in the great work of the church, missions~~. It was first tried in the territory of the Board of the Northwest, where a ~~committee called the~~ Westminster Guild Committee was formed, and the services of a secretary given to inaugurate the work. ~~Even there it found a large field~~, but it was seen that its effectiveness would be limited if the Guild stood for any division in the Master's work. To do the best work it must ~~include not only Foreign, but~~ Home Missions.

During a series of conferences it was decided that the Guild should be an organization belonging to the Women's Boards of the Presbyterian Church in the U. S. A., ~~both~~ Home and Foreign, that it should know but one Lord and Master, the Christ of God, and one field of labor for Him, the world.

ORGANIZATION.

The Westminster Guild is a federation under the following Women's Boards in the Presbyterian Church, U. S. A.:

Women's Foreign Missionary Society of the Presbyterian Church, Philadelphia, Pa.

Woman's Presbyterian Board of Missions of the Northwest, Chicago, Ill.

Women's Board of Foreign Missions of the Presbyterian Church, New York City, N. Y.

Woman's Occidental Board of Foreign Missions, San Francisco, Cal.

Woman's North Pacific Presbyterian Board of Missions, Portland, Ore.

Woman's Presbyterian Board of Foreign Missions of the Southwest, St. Louis, Mo.

Woman's Board of Home Missions of the Presbyterian Church in the United States of America.

Each of these Boards has a Westminster Guild representative or committee in charge of the Guild in its territory.

AIM.

The aim of the Westminster Guild is two-fold:

First: To develop a symmetrical Christian young womanhood.

Second: To bind together, for world-wide service for Christ and the Church, the young women of our denomination. This the Committee seeks to do by carefully prepared courses of study, by deepening the spiritual life and by strengthening the social bond.

ORGANIZATION OF CHAPTERS.

The Westminster Guild is the name of this organization as a whole. The local society in the individual church is known as a Chapter of the Guild.

Any number of young women may form a Chapter, the enrollment in different localities varying from six to eighty. In order to gain the greatest benefit from the courses of study, an average of from twelve to twenty is recommended.

Any young woman eighteen or over is eligible to membership.

The most successful plan ~~of interesting the young women in the Guild~~ has been the parlor conference. A home has been opened, invitations sent out and special care taken to secure the attendance of young women fitted to lead in the organiza-

tion. The meeting is made as attractive, socially, as the hostess desires. At this meeting the purposes of the Guild are thoroughly explained. If possible, a Chapter is formed. The following officers are elected:

President
Vice-President
Secretary
Treasurer
Two or more Patronesses.

These form the Executive Committee of the Chapter. After these officers are elected, a blank, which may be had on application to any Westminster Guild Committee, should be filled out and returned to the Committee. On the receipt of this blank, the new Chapter becomes affiliated with the Guild, is informed in regard to the courses of study, and receives all the helps and other advantages offered by the organization.

COURSES OF STUDY.

The Guild offers to the Chapters three courses of study each year; a course on some Oriental country, a course on some subject of vital importance in our own country, and a course in Bible study. These studies are directed by programs with helps prepared especially for the Guild. Each course contains six lessons, and every Chapter is requested to take the three courses, if possible.

HELPS FOR STUDY.

The Westminster Guild Committee provides material for these courses and assists in the study. A program based on the selected text-book is prepared, containing full references and planning the work in such definite form that the course may be pursued by any Chapter without a trained leader. In addition to this regular material, each Committee sends frequent helps, during the course of study. These helps bear directly on the subject, and consist of pictures, letters from authorities on the subject, clippings from newspapers, magazines, etc.

A small charge, covering the price of printing and postage, will be made for programs and other literature ordered from the Committee in charge.

GIFTS.

That the knowledge of the members may become practical, two objects to which gifts may be made are presented to the Chapters. One of these is the work at Ningpo, China, and we hope in a short time to assume its entire support. The work the Guild is asked to do in our own land is the support of the Presbyterian Hospital in Haines, Alaska. Full accounts of the work in each place will be furnished from time to time. The expense of this missionary

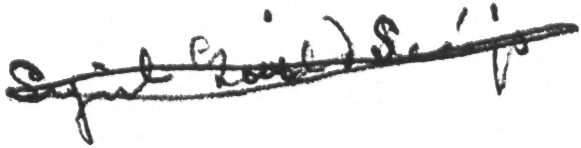
work is divided into shares and every Chapter is asked to buy as many shares, at two dollars each, as it wishes to assume.

SOCIAL.

Realizing the strength of the social bond, the Westminster Guild Committee advises that this be emphasized in a simple way throughout the year, and that at least one meeting distinctly social in character be held during each season.

General conferences for the Chapters in different localities will be arranged as soon as the growth of the organization permits.

As the Guild grows in strength it will grow in service. This is not to be an idle organization. First we will study and learn the need of "our neighbors"—the world—then we will serve that need as we may. The spirit we seek is the spirit of our Master. His great mission is our high legacy. We, too, are "not to be ministered unto, but to minister."



Correspondence concerning the Westminster Guild should be addressed to the following representatives of the various Boards:

WOMAN'S BOARD OF HOME MISSIONS OF THE PRESBYTERIAN CHURCH IN THE U. S. A.—Miss M. Josephine Petrie, [redacted], 156 Fifth Ave., New York.

WOMAN'S FOREIGN MISSIONARY SOCIETY OF THE PRESBYTERIAN CHURCH—Miss Margaret E. Hodge, R. 501, Witherspoon Bldg., Philadelphia, Pa.

WOMAN'S PRESBYTERIAN BOARD OF MISSIONS OF THE NORTHWEST—Mrs. Alfred C. Tyler, R. 48, Le Moyne Block, 40 E. Randolph St., Chicago.

WOMAN'S BOARD OF FOREIGN MISSIONS OF THE PRESBYTERIAN CHURCH—Miss Arietta H. Prentice, R. 818, 156 Fifth Avenue, New York.

WOMAN'S OCCIDENTAL BOARD OF FOREIGN MISSIONS—Mrs. H. B. Pinney, 620 Sacramento St., San Francisco, Cal.

WOMAN'S NORTH PACIFIC PRESBYTERIAN BOARD OF MISSIONS—Mrs. E. P. Geary, 739 Irving St., Portland, Oregon.

WOMAN'S PRESBYTERIAN BOARD OF FOREIGN MISSIONS OF THE SOUTHWEST Miss Julia Hyde 601 Equitable Building, St. Louis, Missouri.

The Westminster Guild

By Rev. William Chalmers Covert, D. D.

WHAT NEXT? Anything demanded by the providential circumstances of our age! Another organization? Yes, if there is a wastage of power without it! The old-time unity through unorganized simplicity has gone out of society forever. Regret it, if we will, the fact remains, and we must make the most of it.

The master minds of the church must now seek unity through an ever increasing complexity. The church must accept the age conditions and adapt her machinery to them, or stand by and watch her children passing into realms of service wholly detached from her own body. This will not do. The church needs every ounce of her energy poured through well connected agencies of her own, if she is to meet up to the conditions of the world's need.

So another wise and well intentioned organization is about to be born. It is a child of prayer and keen womanly conscience before undone duty and unused energies. It seeks first the kingdom of God throngh varied, interesting and wholly modern methods. It bears a name strong and inspiring as the memory of a most heroic type of life in a dark hour of the church can make it. It suggests fellowship in labor, and the binding in a bond of common purpose the younger women of the church. It is to be a circle of Presbyterian young women working for young women.

These are words of justification in a day when every new venture into the realm of organized service must show incontestible credentials and meet honest opposition from both the timid and overworked.

The mothers of the Presbyterian church have hitherto generally preferred that their daughters sit with them while they discussed the affairs of the kingdom. It was not a lack of confidence, but an abundance of love and the absence of any other congenial and profitable place around the church where the daughters might sit, that prompted this arrangement. It has been a slight but beautiful companionship. The wisdom of the old harnessed the visions and energies of the young. But the liberty of loyal children is always and very properly restricted in the presence of the elders. Personal interest and the sense of responsibility cannot thrive as they should. The mothers in the Board of the Northwest have recognized this situation. There is a need for some distinct but co-operating organization of the young women under the guiding eye of the mothers. Pastors are calling for some mode of effective expression of the sorority impulse that of late years has taken possession of the young women of the churches and schools.

These educated, finely equipped and well disposed daughters of the Presbyterian church that come into the neighborhood of twenty years of age, have not found a congenial company of their own ready to welcome them and direct them to wider service for the kingdom. The average Sunday school class has failed to

retain their interest and the ordinary missionary society has not successfully appealed to them. So there is a loneliness among the daughters in the church, and a disquieting lack of useful home feelings after they once have touched the larger things of young womanhood and been touched by the developing things of culture and education.

Those who yearn for the progress of the kingdom in the future view with anxiety the imperiling of the women's work for women through the neglect of the young women of to-day.

There is a desire to remedy the condition. Practical common sense, a sane view of the situation, and faith in God and young womanhood have wrought together, and the proposed Westminster Guild is the result. The social feelings, the intellectual affinities and the religious yearnings of our young women are about to be recognized and organized for Christ's work.. The Westminster Guild, now in the act of being born, is to be a federation of willing young women for the study of all phases of progress in the kingdom of God and for definite service through our church. It will seek first to organize in all the large cities of the Central West local chapters in the churches, bringing the strong, well-endowed young woman into thoroughly alive and interesting companies. Tnere will be a centralizing of the chapters in every large community under some kind of executive committee, with the whole work under the care of an admirable committee of fifteen young women members of the Board

of the Northwest, with Mrs. Alfred C. Tyler, chairman, and Miss Grace Curtis Glenn, traveling secretary.—*Interior*.

The article above, written by Dr. Covert for the *Interior*, which forms the introduction of this statement concerning the Westminster Guild, sets forth so admirably the reasons that called the organization into being that we asked the privilege of using it in this connection.

The church of to-day does not lack in power, but unfortunately too much of her energy is static rather than dynamic. It is this condition that led a secretary of the Board of the Northwest, Miss Grace Curtis Glenn, herself a young woman, to present a plan which she hoped might convert into activity a force whose working strength was yet unguessed — its young womanhood.

AIM

The aim of the Westminster Guild is twofold: 1st. To develop a symmetrical Christian young womanhood; 2nd. To bind together for world-wide service for Christ and the church the young women of our denomination. This the committee will seek to do by carefully prepared courses of study, by a strengthening of the social bond and by a deepening of the spiritual life.

ORGANIZATION OF THE GUILD

The organization is extremely simple, and the Westminster Guild committee and its officers hope to keep in direct touch with all Chapters.

The Guild is the federation of young women's societies. The society in the individual church is known as a Chapter of the Westminster Guild, or more briefly, as a Westminster Chapter.

ORGANIZATION OF CHAPTERS

Any number of young women may form a Chapter—the membership in the different localities varies from six to eighty, but in order to gain the greatest benefit from the courses of study, the committee recommend an average of from twelve to twenty.

Any young woman over eighteen years of age is eligible to membership.

The most successful plan of interesting young women in the Guild has been the parlor conference. One home has been opened, invitations sent out and special care taken to secure the attendance of young women particularly fitted to lead in the organization. The meeting is made as attractive socially as the hostess desires. At this meeting, the purposes and plans of the Guild are thoroughly explained. Where it is possible, a member of the committee from Headquarters is sent out to help in the organization. If a Chapter is formed, the following officers are elected: (1) President, (2) Vice-President, (3) Secretary and (4) Treasurer, and two patronesses. These form the executive committee of the Chapter. The names of these

officers are sent to the Westminster Guild Committee and the Secretary of Organization communicates at once with the new Chapter.

DUES

A small charge, covering the price of printing and postage will be made for programs and other literature ordered from the committee. There is no other obligation.

MEETING

The Chapters are expected to meet once in two weeks. The hour and place is left entirely to the decision of the individual Chapter. The order of business is supposed to be governed by the Westminster Guild constitution.

COURSES OF STUDY

The studies to be pursued at these meetings are directed by programs with helps, prepared each year by the Westminster Guild Committee. Three programs are prepared annually. Their range is wide. Mission study is not the exclusive purpose of the Guild, unless one construes the term mission as liberally as the day suggests we should. There will be studies of the great oriental countries, studies in the books of the Bible, in Bible characters, while the men and women of any age or land who have given us ideals for highest living and can still inspire our meaner lives will be presented.

The study of the program on the Oriental country will be required of each Chapter—the choice between the other two programs is optional. Each course contains eight lessons.

HELPS FOR STUDY

Each month a communication will be sent out to the Chapter by the Librarian of the Committee. These communications will vary. There will be regular letters of suggestions helpful to the leader. Beside these, there will be additional helps, clippings, letters, pictures, whatever can be secured that will make the study vital will be sent to each Chapter. The committee also purchases a number of helpful books, on the study for the year, lists of which may be secured and the books borrowed for a period of one month by the payment of postage.

This part of the work must develop with the needs of the organization, but a system of helps that help is one of the principal aims of the committee.

SOCIAL

Realizing the strength of the social bond, the Westminster Guild committee advises that this be emphasized in a simple way throughout the year, and that at least one meeting distinctly social in character be held during each season.

General conferences for the Chapters in different localities will be arranged as soon as the growth of the organization permits. Already such a conference is to be held yearly in Chicago.

As the Guild grows in strength it will grow in service. This is not to be an idle organization. First we will study and learn the need of the world, then we will serve that need as we may. The spirit which we seek is the spirit of

our Master. His great mission is our high legacy. We too, are "not to be ministered unto but to minister."

Address correspondence to

MISS MARY LORD,

4857 Greenwood Avenue,

Chicago.

WESTMINSTER GUILD COMMITTEE

Miss GRACE CURTIS GLENN

Mrs. ALFRED C. TYLER

Miss MARY LORD

Mrs. N. W. CAMPBELL

Mrs. L. M. COY

Mrs. JOHN BALCOM SHAW

Miss GRACE COULTER

Miss MARTHA SARVER

Mrs. ANDREW STEVENSON

Mrs. HOLMES FORSYTH

Miss HERMA CLARK

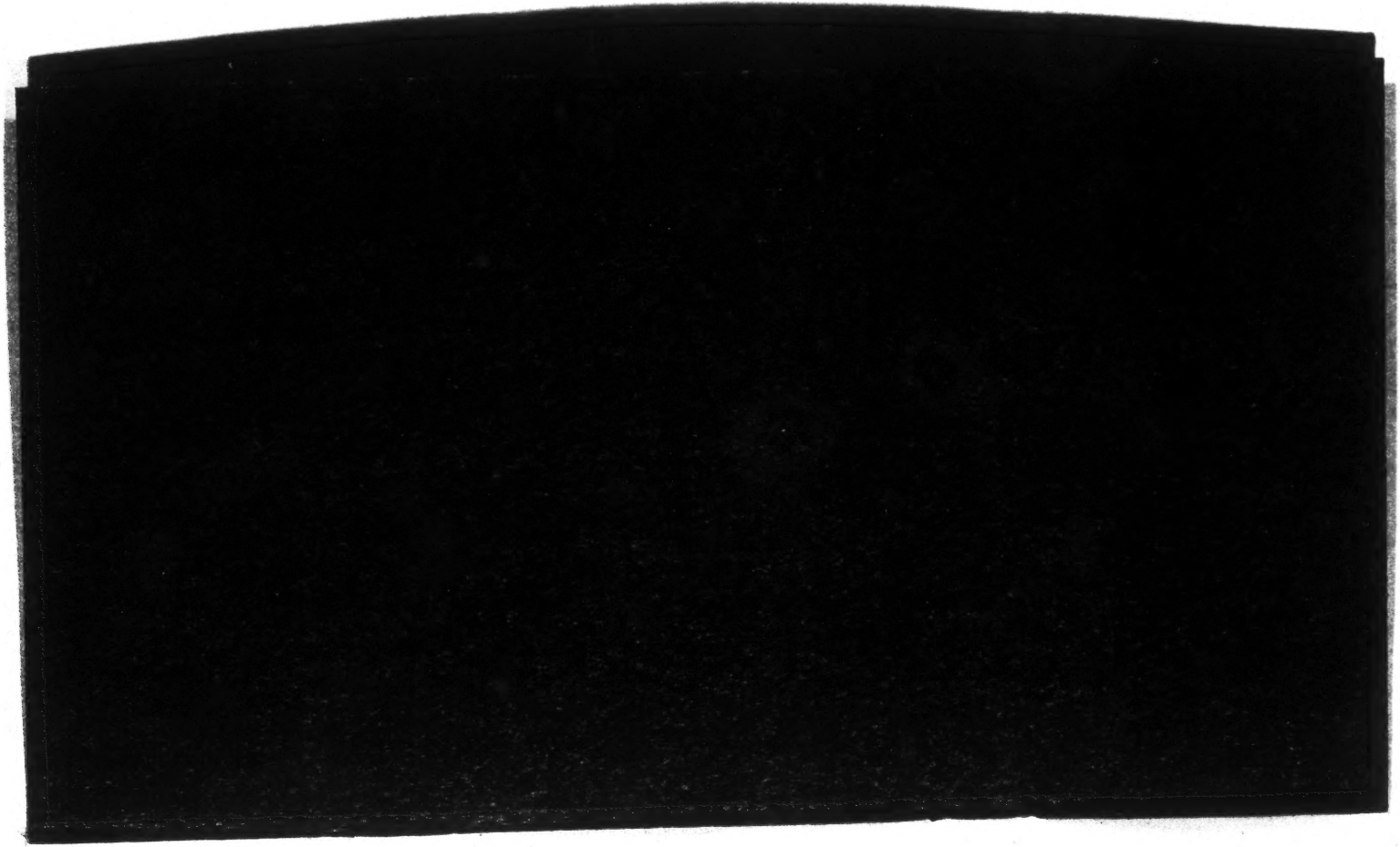
Mrs. FRANK M. CARSON

Miss MINNIE RUMSEY

Miss ELIZABETH ROSS

Miss LUCY PEET.

Libby & Sherwood Printing Co.



ARTICLE V.

It shall be the duty of the President to preside at all meetings. The Vice-President shall perform the duties of the President in her absence. The Secretary shall keep the records of every meeting, shall conduct all correspondence of the Chapter, not delegating upon the Treasurer, give notice of meeting and prepare an annual report. The Treasurer shall have charge of all funds and disburse them under direction of the Executive Committee, remitting missionary gifts to the Presbyterial Treasurer quarterly. She shall prepare an annual report. It shall be the duty of the patronesses to arrange that at least one of their number attends each meeting of the Chapter and renders such assistance as she is able. The Executive Committee shall present all business affairs to the Chapter, shall appoint a leader to conduct the study in accordance with programs sent out by the Women's Foreign Guild Committee, and shall order the auditing of accounts at least once a year.

ARTICLE VI.

Election of officers and patronesses shall be held at the first meeting in March of each year.

ARTICLE VII.

Three courses of study are required each year. One on our own country, one on some

CONSTITUTION

FOR CHAPTERS

OF THE

WESTMINSTER GUILD

OF THE

WOMEN'S BOARDS OF MISSIONS

OF THE

PRESBYTERIAN CHURCH

U. S. A.

foreign country and one on the Bible.

ARTICLE VIII.

The annual report of the Chapter shall be sent before March 20th to the Synodical Westminster Guild Secretary.

BY-LAWS*

ARTICLE I.

All regular meetings shall be opened with the reading of Scripture and prayer. This shall be followed by the business meeting, after which the leader shall take up the program.

ARTICLE II.

The meetings of the Chapter shall be held from October to June fortnightly if possible.

---

*Chapters may add by-laws relative to the time and place of the regular meetings, special order of exercises, and general rules applicable to their own local work.

ARTICLE V.

It shall be the duty of the President to preside at all meetings. The Vice-President shall perform the duties of the President in her absence. The Secretary shall keep the records of every meeting, shall conduct all correspondence of the Chapter, not devolving upon the Treasurer, give notice of meetings and prepare an annual report. The Treasurer shall have charge of all funds and disburse them under direction of the Executive Committee, remitting missionary gifts to the Presbyterial Treasurer quarterly. She shall prepare an annual report. It shall be the duty of the patronesses to arrange that at least one of their number attends each meeting of the Chapter and renders such assistance as she is able. The Executive Committee shall present all business affairs to the Chapter, shall appoint a leader to conduct the study in accordance with programs sent out by the Westminster Guild Committee, and shall order the auditing of accounts at least once a year.

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ARTICLE VII.

Three courses of study are required each year. One on our own country, one on some

CONSTITUTION

ARTICLE I.

This organization shall be called the_____ _____Chapter of the Westminster Guild of the_____Presbyterian Church.

ARTICLE II.

Its object shall be two-fold.

First: To develop a symmetrical Christian young womanhood.

Second: To bind together for world-wide service for Christ and the Church, the young women of our denomination.

ARTICLE III.

Any young woman eighteen years or over is eligible to membership.

ARTICLE IV.

The officers shall be a President, Vice-President, Secretary and Treasurer. Two or more patronesses shall be elected by the Chapter, who, with the officers, shall form the Executive Committee.

No.

We the _____ Chapter

of the Westminster Guild hereby subscribe for _____ Shares

in the support of the Westminster Guild Mission Station £ for the year ending

_____ 19___, this sum to be paid annually / quarterly

_____ Treasurer

_____ Street

_____ City

Done this _____ day of _____ 19___ _____ State

Received payment

Treasurer of the Woman's Presbyterian
Board of Missions of the Northwest

Please return this blank, when
filled out, to

Miss Minnie M. Rumsey,
Room 48, 40 E. Randolph St.,
Chicago

Organization.

The Westminster Guild is a federation of the following Women's Boards in the Presbyterian Church,U.S.A,

Women's Foreign Missionary Society of the Presbyterian Church Philadelphia,Pa.

Woman's Presbyterian Board of Missions of the Northwest.

Women's Board of Foreign Missions of the Presbyterian Church New York City,N.Y.

Woman's Occidental Board of Foreign Missions.

Woman's North Pacific Presbyterian Board of Missions.

Woman's Board of Home Missionsof the Presbyterian Church in the United States of America.

Each of these Boards has a Westminster Guild Committee in charge of the Guild in its territory. These Committees or their representatives, make up the Advisory Committee,who plan the methods and work of the Guild as a whole.

Aim.

The aim of the Westminster Guild is two-fold;

First; Todevelope a symmetrical Christian young womanhood.

Second; To bind together for world-wide service for Christ and the church, the young women of our denomination. This the Committees seek to do by carefully prepared courses of study; by deepening the spiritual life and by strenghtening the social bond.

Organization of Chapters.

The Westminster Guild is the name of the whole organization. The society in the individual Church is known as a Chapter of the Westminster Guild.

Any number of young women may form a Chapter, the enrollment in different localities varying from six to eighty. In order to gain the greatest benefit from the courses of study, an average membership of from twelve to twenty is recommended.

Any young woman ~~over~~ or over eighteen is elegible to membership, and any young woman under that age may be admitteed to membership ~~by a two-thirds vote of the Chapter~~ .

The most successful plan of interesting the young women in the Guild has been the parlor conferance. A home has been opened, invitations sent out and special care taken to secure the attendance of young women fitted to lead in the organizatŧon. The meeting is made as attractive socially as the hostess desires. At this meeting the purposes of the Guild are thoroughly explained. If possible a Chapter is formed. The following officers are elected.

President
Vice Presidents
Secretary
Treasurer
Two or more Patronesses (~~at least~~)

These form the Executive committee of the Chapter. After these officers are elected, a blank (which may be had on application to nay Westminster Guild Committee) should be filled out and returned to the Comittee. On the receipt of this blank the new Chapter becomes affiliated with the Guild, is imformed inregard to the courses of study, and recieves all advantages offered by the organization.

Courses of Study.

The Guild offers to the Chapters three courses of study each year; a course on some oriental country, a course on some subject of vital importance in our own country, and a course in Bible study. These studies are directed by programs with helps prepared especially for the Guild. Each course contains six lesseons, and every Chapter is requested to take the first two courses. The Bible course is optional, but the Chapters are strongly urged to take it.

Helps for Study.

The Westminster Guild Committee ~~of the Board~~ to which any Chapter is tributary provides material for these courses and assists in the study. A program is prepared based on the selected text-book, contains full references, and organizes the work in such definite form, that the course may be pursued by any Chapter even without a trained leader. In addition to this regular material, each Committee sends frequent helps, during the course of study. These helps bear directly on the subject, and consist of pictures letters from authorities on the subject, clippings from newspapers, magazines etc. A small library is provided for the use of Chapters, And any Chapter may have the use of a book for a limited time by the payment of postage on it.

Meetings.

The Chapters are expected to meet once in two weeks. The hour and place is left entirely to the decision of the individual Chapter. The order of business is supposed to be governed by the Westminster Guild constitution.

Dues.

That the knowledge of the members may become practical, two ~~objects have been stated~~ opportunities for work are presented to the Chapters. One of these is ~~the work~~ at Yu - Yiao, in China. Yu-Yiao is an out station of Ningpo, and we hope in a short time to assume the entire support. The work the Guild is asked to do in our own land is the support of the Haines hospital in Alaska. Full accounts of the work in each place will be furnished from time to time. To do this work each Chapter is asked to buy ~~as many~~ shares as two dollars a share, as it wishes to assume.

A small charge, covering the price of printing and postage will be made for programs and other literature ordered from the

Committee in charge.

Social.

Realizing the strenght of the social bond the Westminster Guild Committeeadvises that this be emphasized in a simple way throughout the year and that at least one meeting distinctly social in character be held during each season.

General conferences for the Chapters in different localities will be arranged as soon as the growth of the organization permits.

As the Guild grows in strenght it will grow in service. This is not to be an idle organization. First we will study and learn the need [redacted] of "ourneighbors" the world, then we will serve that need as we may. The spirit we seek is the spirit of our Master. His great mission is our high legacy. We too are "noto be ministered unto but to minister".

Tyler

Constitution for Chapters

Article 1.

The name of this organization shall be ~~of~~ missionary The Westminster Guild of the Women's Boards of the Presbyterian Church in the U.S.A.

Article 1.

The local organization shall be called the----Chapter of the Westminster Guild in the --------Presbyterian Church

Article 2.

Its object shall be two-fold;

First; To develope a symmetrical Chhistian young Womanhood.

Second; To bind together for world - wide service for Christ and the churchthe young womenof our denomination.

Article3,

Any young woman over eighteen years of age is eligible to membership. By a two-thirds vote of the local Chapter, any young woman under Eighteen may be admitted to membership.

Article 4.

The officers of the Chapter shall be a President, Vice-Presidents, Secretary and Treasurer. Two or more patronesses, shall be elected by the Chapter, who with the officers shall form the Executive Committee.

Article 5.

ARTICLE V.

It shall be the duty of the President to preside at all meetings. The Vice-President shall perform the duties of the President in her absence. The Secretary shall keep the records of every meeting and shall conduct all the corre-

Constitution.

Article 1.

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The Westminster Guild of the Women's Boards of the Presbyterian

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young woman under eighteen may be admitted to membership.

Article 4.

The officers of the Chapter shall be a President,

Vice-Presidents, Secretary and Treasurer. Two or more patron-

esses shall be elected by the Chapter,who with the officers

shall form the Executive Committee.

Article 5.

The Treasurer shall have charge of
all funds belonging to the Chapter.
The Executive Committee shall have
charge of all business affairs of the
Chapter, and shall appoint a leader to
conduct the study of the Chapter in
accordance with the program sent out
by the Westminster Guild Committee.

spondence of the Chapter that does not
devolve upon the Treasurer.

Article 6.

The election of officers and patronesses shall be held at the first meeting of March of each year.

Article 7.

All regular meetings of the Chapter shall be opened with reading of the Scripture and prayer.

Article 8.

Three courses of study are ~~required~~ each year, ~~if possible;~~ one on our own ~~land~~ country; One on ~~some~~ foreign ~~land~~, and one on the Bible.

Article 9,

The annual report of the Chapter shall be sent before the ~~30~~ 20th of March to the ~~State~~ Synodical Western Guild Secretary, ~~recommended by the Westminster Guild Committee.~~

Article 10.

Meetings of the Chapter shall be held from October to June inclusively, fortnightly if possible.

My dear Mrs Boole.

Enclosed please find a copy of the Constitution as it was approved by the Conference of Foreign Boards. If you will look at the report of this Conference, you will see that there was a long discussion of Article 9 - and even now it does not to my mind read clearly. It is also a question in my mind if a better wording of Article 8. would not be "Three courses are presented

each year, the first two of which are required (1) ~~the study~~ on our own land. (2) on some foreign land (3) on the Bible.

We will be very glad to receive any suggestions and will submit any changes to the other Boards at once.

Very Cordially Yours

(Mrs A.C.) Mary S. Leyler

4915 Grand Boulevard.

THE WESTMINSTER GUILD SYNODICAL SECRETARIES.

The duties of these secretaries shall be to search out churches where no missionary organization of Young Women already exists, find capable leaders and organise Chapters; to keep in close touch with the Chapters in their Synods and with their Boards; to report annually to the Synodical Societies and attend the Synodical meetings; to arrange annual conferences for the Chapters in connection with the synodical meetings when advisable.

Westminster Guild Secretaries, local or Synodical, should work in harmony with the Presbyterial officers.

COURSES OF STUDY.

Three courses of study are recommended, one on Home Missions, one on Foreign Missions and one on the Bible. Of these the two former are required. These studies are directed by programs with helps prepared especially for the Guild. Each course will consist of six lessons and every Chapter is requested to take the three courses if possible. The order of the two required courses will alternate each year. The use of the Bible course in the devotional exercises is recommended.

HELPS.

Programs and helps based on the selected text-books will contain full references and plan the work in such definite form that the courses may be pursued by any Chapter without a trained leader. In addition to this regular material, helps will be sent bearing directly on the study. The books, helps and other information on the Foreign topic and on the Bible may be obtained from the Foreign Board within whose district the Chapter is located. Those on the Home topic from the Woman's Board of Home Missions in New York. (see exception under North Pacific Board, p.3). A small charge, covering the cost of printing and postage, will be made for programs and other literature ordered.

SOCIAL.

Realising the strength of the social bond, it is advised that this be emphasized in a simple way throughout the year, and that at least one meeting distinctly social in character be held during each season.

General conferences for the Chapters in different localities may be arranged as soon as the growth of the organization permits.

GIFTS.

That the aim of the organization, "for world-wide service", may be realized, two objects for whose support the Chapters are asked to contribute are presented. One of these is the work in

and the other the Presbyterian Hospital for natives at Haines, Alaska. The support of this missionary work is divided into two-dollar shares and each Chapter is asked to assume as many shares as possible.

All money should be divided by the Treasurer of the Chapter and sent by her to her Presbyterial Treasurers, the half for Home Missions to the Home Presbyterial Treasurer, and the half for Foreign Missions to the Foreign Presbyterial Treasurer. The name of the Chapter should be carefully designated, and the contribution specified as Westminster Guild funds. Addresses of these treasurers will be furnished by the Synodical Guild Secretary, or on application to the correspondent at headquarters. (See page ?)

According to the agreement of the Boards each share must be divided equally between the Home and Foreign objects.

WESTMINSTER GUILD COUNCIL.

Six representatives of the six Women's Boards of Foreign Missions and six representatives from the Woman's Board of Home Missions constitute the Westminster

Guild Council and administer the affairs of the national organization.

CONSTITUTION.

Art. VII. Three courses of study are recommended; one on Foreign Missions, one on Home Missions and one on the Bible. The two former shall be studied each year.

Art. VIII. The annual report of the Chapter shall be sent before March 1st to the Westminster Guild Synodical Secretary, or where there is no such officer to the Westminster Guild Secretary of the Home and Foreign Boards.

By Law Art-I
Insert (see P S) at close of first sentence

Rumsey
6-20-'11

RECEIVED
JUN 19 1911
Y. P. Dept.

TO THE MEMBERS OF THE WESTMINSTER GUIED COUNCIL:

The following recommendation from the Philadelphia Society has been received by your chairman:

> " As the Constitution of the Westminster Guild requires that members be eighteen years or older we recommend that the Westminster Circles, designed for girls under eighteen, of whom less should be required and who yet desire the advantages of the Guild, be made National. Explanation:- Several of the Boards have already organized Westminster Circles and desire that these be given National recognition. This involves no more expense than if the above Circles were registered as Chapters."
>
> Mary E.Allis,

As the above recommendation affects in a way many Boards not caring to organize Circles the courtesy of an affirmative vote is earnestly requested. There are already several ploicies which have been accepted in that way (for example all letters to Synodical Secretaries). Such acceptance simplifies the work in the territories of the Boards desiring such policy, and does not interfere with yhe work of the others. The wording of the leaflet will be such as to cause no embarrassment to the Boards.

Minnie M.Rumsey.

A Committee of the Women's Board of Foreign Missions of New York and the Woman's Board of Home Missions met on Friday, November 24th, 1911, at 156 Fifth Avenue, New York City, to consider an overture from the Women's Board of Foreign Missions to the Woman's Board of Home Missions looking toward the establishment of joint work among young women in schools and Colleges and in Summer Conferences. After full discussion referring to the immediate plans and to the development of the work in the future, the following recommendations were unanimously passed, such to go to the two Boards for ratification:

1.-Mrs. Waid moved that this Committee recommends that the Women's Board of Foreign Missions of New York and the Woman's Board of Home Missions unite in work among young women in Colleges and Conferences in the territory of the Women's Board of Foreign Missions in New York. This motion was seconded by Miss Van Wagenen and was carried.

2.-Mrs. Speer moved that this Committee recommend that Mrs. Dwight E. Potter be called to carry on this work for Colleges and Conferences. Seconded by Mrs. Wadsworth, and carried.

3.-It was moved by Mrs. Bennett that this Committee recommend, first, that the salary of the Secretary be $1200 per year, and that one month's vacation be allowed. Second, that the above salary be borne half and half by the two Boards. Third, that the traveling expenses within the territory of the Women's Board of Foreign Missions of New York be shared equally by the two Boards. Fourth, that all office expenses, exclusive of rent, be shared equally between the two Boards.

4.-Mrs. Speer moved that this Committee recommends that this work be administered by a Joint Committee of three from each Board. It further recommends that this Committee hold regular monthly meetings, at which time the Secretary shall report her work and schedule. Seconded by Mrs. Ireger. Carried.

In view of the magnitude of the work that must inevitably grow out of this united plan, affecting all the Women's Boards of Foreign Missions as well as the whole territory of the Woman's Board of Home Missions, we recommend that the Women's Board of Foreign Missions of New York bring this matter to the Central Committee.

E. G. L.
E. G. L.
E. G. L.

ACTIONS BY THE WOMAN'S BOARDS OF HOME AND FOREIGN MISSIONS
ON RECOMMENDATIONS FROM THE JOINT CONFERENCE
Chicago, November, 1915.
SUPPLEMENTARY ACTIONS
Sent out from General Council, January, 1917.
(Earlier Actions Reported to Constituency, March 1916.)

Young People's Work.

Recommend that the suggested age of admission to Westminster Guild Chapters shall be from 18–30 years and strongly recommend that the term of membership shall not exceed ten years.

Recommend that Westminster Guild Chapters and Circles be allowed to give as an "extra" to the work for Freedmen, provided it is understood that such gift is optional and not required of any Chapter or Circle. The largest support should always be given to the work assigned by the Woman's Boards of Home and Foreign Missions. No Chapter or Circle should assume any "extra" until the shares in regular work have beem pledged and paid.

(The words, "and paid", have been added to the original recommendation.)

In accordance with the deliverance of General Assembly on cultivation of the Sunday School as a responsibility of the general Boards of Home and Foreign Missions, all gifts from the Sunday Schools should go to the Treasurers of these Boards. Hence, if any Mission Band is organized in the Sunday School and holds no meetings except as a Sunday School Class, it is auxiliary to the General Boards. When a Mission Band is organized in the Sunday School composed either of members of a class or members from different classes and holds regular missionary meetings at which missionary offerings are received outside of the Sunday School session, it is auxiliary to the Woman's Boards. The responsibility for carrying out this policy in loyalty to our General Assembly rests upon the officers and members of the Woman's Boards of Home and Foreign Missions in cooperation with Synodical and Presbyterial Officers.

Educational

Standard for Missionary Education in the Woman's Boards of Missions of the Presbyterian Church.

The scope of missionary education in a local church embraces all methods now in general use, the mission study class, the lecture course, the program meeting, the reading circle, the use of missionary libraries, magazines, charts and pictures, the missionary address and missionary demonstrations. It should also include a graded system of missionary education for the young people, the promotion of giving and the development and use of service.

a. The Study Class

A small group of persons who meet frequently, preferably once a week, for the systematic study, under a leader, of some one of the mission fields or problems. The course should include from six to ten sessions. (Four session courses are not recommended for the local class using the six or eight chapter books, but for field secretaries and intended to demonstrate in a brief space of time practical mission study methods.)

E. G. L.
E. G. L.
E. G. L.

ACTIONS BY THE WOMAN'S BOARDS OF HOME AND FOREIGN MISSIONS
ON RECOMMENDATIONS FROM THE JOINT CONFERENCE
Chicago, November, 1915.
SUPPLEMENTARY ACTIONS
Sent out from General Council, January, 1917.
(Earlier Actions Reported to Constituency, March 1916.)

Young People's Work.

Recommend that the suggested age of admission to Westminster Guild Chapters shall be from 18–30 years and strongly recommend that the term of membership shall not exceed ten years.

Recommend that Westminster Guild Chapters and Circles be allowed to give as an "extra" to the work for Freedmen, provided it is understood that such gift is optional and not required of any Chapter or Circle. The largest support should always be given to the work assigned by the Woman's Boards of Home and Foreign Missions. No Chapter or Circle should assume any "extra" until the shares in regular work have beem pledged and paid.

(The words, "and paid", have been added to the original recommendation.)

In accordance with the deliverance of General Assembly on cultivation of the Sunday School as a responsibility of the general Boards of Home and Foreign Missions, all gifts from the Sunday Schools should go to the Treasurers of these Boards. Hence, if any Mission Band is organized in the Sunday School and holds no meetings except as a Sunday School Class, it is auxiliary to the General Boards. When a Mission Band is organized in the Sunday School composed either of members of a class or members from different classes and holds regular missionary meetings at which missionary offerings are received outside of the Sunday School session, it is auxiliary to the Woman's Boards. The responsibility for carrying out this policy in loyalty to our General Assembly rests upon the officers and members of the Woman's Boards of Home and Foreign Missions in cooperation with Synodical and Presbyterial Officers.

Educational

Standard for Missionary Education in the Woman's Boards of Missions of the Presbyterian Church.

The scope of missionary education in a local church embraces all methods now in general use, the mission study class, the lecture course, the program meeting, the reading circle, the use of missionary libraries, magazines, charts and pictures, the missionary address and missionary demonstrations. It should also include a graded system of missionary education for the young people, the promotion of giving and the development and use of service.

a. The Study Class

A small group of persons who meet frequently, preferably once a week, for the systematic study, under a leader, of some one of the mission fields or problems. The course should include from six to ten sessions. (Four session courses are not recommended for the local class using the six or eight chapter books, but for field secretaries and intended to demonstrate in a brief space of time practical mission study methods.)

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For the best work the class should number from ten to twenty members. Its method is not the lecture or program method, but informal discussions. Each member owns a text-book, prepares an assigned lesson, and quite freely and informally participates in the discussions of the class hour. The leader plans the course, outlines the assignments, endeavors to stimulate discussion and to guide it to conclusions of value and always seeks to call forth self-expression on the part of the members of the group. Leaders should study methods of teaching carefully, and constantly endeavor to improve the standard of work done.

This method of missionary education is adaptable to all grades of students, and leaders should not be discouraged or deterred from attempting the work because of the high standard set.

b. The Lecture Course

The lecture course is closely allied to the study class. It reaches a much larger group, and persons unwilling to enter a small group in which they will have to take part will attend a lecture course in which they will not be called upon to participate. This method should not be considered a substitute for the mission study class.

c. The Program Meeting

The program meeting provides for the presentation by one or more persons of topics centered about a particular mission field or problem. It is not a substitute for the mission study class, as the mission study class is not a substitute for the program meeting. The two are separate and should be kept distinct. The mission study class trains leaders and participants for the program meeting, and the program meeting finds a point of contact with the uninterested and thus furnishes members for the mission study class.

d. The Reading Circle

The reading circle may be a group of persons who agree to meet at stated intervals at which time some one of the number reads aloud a book on one of the mission fields or some interesting phase of the work. The reading may or may not be followed by informal discussion.

Or a group of persons may agree to read in their own homes some interesting missionary book and meet regularly to discuss informally what they have read.

Recommend that missionary education in the local church shall be promoted from headquarters through the Board Secretary who should maintain a personal touch with the leaders and organizers of mission study classes in Presbyterial and Synodical societies, and also by Synodical and Presbyterial Secretaries for Missionary Education in cooperation with the Board Secretary.

Recommend (a) That local mission study classes be reported by their leaders directly to the Boards through enrolment cards. That Board Secretaries send copies of these records, monthly if possible, to Synodical Secretaries who in turn will send copies to their Presbyterial Secretaries.

(b) That Presbyterial and Synodical Secretaries shall, in addition, secure records of classes which have not previously reported, and forward to the Boards.

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Financial

All Boards shall ask for the same percentage of increase: the said increase to be based on regular gifts for the previous year from women's, young people's, young women's, and children's organizations. In reckoning this percentage of increase no account shall be made of gifts for extras, nor of specials, nor of legacies. A committee shall be appointed each year to consider the percentage of increase.

Recommend that where Presbyterial Normal study classes or courses are planned the Board be granted $5. for providing leaders for each session of the class and that for an interdenominational lecture course, $10. be granted for each session, and that entertainment be not required. Any change necessitated by local conditions shall be arranged by the respective Boards.

General Items

Recommend that the Boards acquiesce in the formation of joint societies when local conditions demand it. (Rewording of original recommendation.)

A joint society, Synodical, Presbyterial or local is one organized under one constitution which evenly presents the claims of Home and Foreign Missions, with one president and as many other officers as may be necessary for the presentation of the departments of work incident to relationship with the Woman's Board of Home Missions, the Woman's Department of the Freedmen's Board, and the Territorial Woman's Board of Foreign Missions.

Recommend that two forms of membership shall be recognized in local societies, general and contributing.

(a) General membership shall be established on any standard agreeable to the local organization.

(b) Contributing membership shall include all who regularly contribute to the Woman's Board of Home Missions, or the Territorial Woman's Board of Foreign Missions through the local organization. On the contributing membership shall be based apportionments or pledges.

Recommend that Synodical Societies that meet separate from Synod, cooperate with Home and Foreign Boards in arranging dates to accommodate Board speakers, such dates to be arranged the previous year.

Recommend that Synodical Presidents arrange consecutive meetings of Presbyterial Societies where it may be possible.

Recommend that the Boards unify their plans for the Extension Department presenting its work to the Synodical Societies and pushing the policies. That there may be no misunderstanding this definition was agreed upon:

> "The Woman's Board of Home Missions understands this action as referring to such extension work as is listed in 'Shut-in' or 'Home Department' and not to the work of organizing new societies."

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ACTIONS BY THE WOMAN'S BOARDS OF HOME AND FOREIGN MISSIONS ON
RECOMMENDATIONS FROM THE JOINT CONFERENCE.
Chicago, November, 1915.

Young People's Work.

Recommend that joint Presbyterial Westminster Guild Secretaries be appointed as rapidly as possible.

Recommend that where there are separate societies, the nominating committee of each shall confer with the other before bringing in the name of a Presbyterial Westminster Guild Secretary.

Recommend that the closing date of the fiscal year of Westminster Guild be made uniform with that of the Presbyterial Society.

Recommend that the expense of organization blanks and literature shall be equally divided between the Woman's Board of Home Missions and the Woman's Boards of Foreign Missions.

Recommend that the expense of stationery, stamps and tours shall be borne by Synodical and Presbyterial Societies.

Recommend that we continue a separate blue enrollment card for Westminster Guild.

Recommend that we continue the use of the local blue Westminster Guild report blanks to be filled out by the local Chapter or Circle and returned to the Presbyterial or Synodical Westminster Guild Secretary, and by her to the Home and Foreign Boards.

Recommend that Westminster Guild Chapters and Circles be allowed to give as an "extra" to the work for Freedmen, provided it is understood that such gift is optional and not required of any Chapter or Circle. The largest support should always be given to the work assigned by the Woman's Boards of Home and Foreign Missions. No Chapter or Circle should assume any "extra" until the shares in regular work have been pledged.

Recommend for Synodical and Presbyterial Societies that Secretaries for Children's work shall include "Little Light Bearers" "Light Bearers" "Junior C.E." and all other organizations up to fourteen years of age outside of the Sunday School. Recommend the appointment in each Synodical and Presbyterial Society of a Secretary or Secretaries for the Young People's Societies and the Westminster Guild. Where but one organization is reported, the Secretary shall be known as the Secretary for Young People's work. Where other Secretaries are necessary, they shall bear the name of the organization they represent.

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EDUCATIONAL

Recommended that all Home and Foreign Educational Secretaries bear the same title, "Secretary for Missionary Education."

Recommended that the Women's Home and Foreign Boards approve the appointment by Synodical and Presbyterial Societies of Secretaries for Missionary Education, who shall promote both Home and Foreign Missions. (One Secretary for both)

Recommend that we so unify our work that instructions to Secretaries for Missionary Education shall apply to both Home and Foreign work.

PUBLICATIONS

Recommend that Mission Study be pushed locally from headquarters and through Presbyterial Societies.

Recommend that the Westminster Guild Bulletin be sent free only to Synodical and Presbyterial Westminster Guild Secretaries and one copy to each Chapter and Circle.

Recommend that we continue to issue Bulletin three times a year with same number of pages, and that a supplement, uniform in shape with the Bulletin, be issued in April or May containing notices of the text books for the coming year and such other notices as it may be desirable to give Chapters and Circles before September.

Recommend that the Prayer Calender and Year Book of Prayer be made one and that in the united book the workers of the Board of Home Missions, the Woman's Board of Home Missions the six Woman's Boards of Foreign Missions, and the Board of Foreign Missions be included.

FINANCIAL

Recommend that the Contingent Fund of Local Presbyterial and Synodical Societies shall be kept entirely separate from all Missionary contributions, and shall not be deducted from the amounts given to General Fund or towards apportionments or pledges.

Recommend that all gifts for Student Work shall come through the regular channels of the Boards.

Recommend that Synodical and Presbyterial societies allow a $10.00 credit from Contingent Fund toward the travelling expense Fund of all speakers, exclusive of Student Secretaries and Foreign Missionaries.. In conformity with the Assembly's Board, the Woman's Foreign Boards ask that all Missionaries receive $5.00 beyond their travelling expenses. When however this arrangement in regard to Board representatives would cause the societies to exclude a speaker of their Board from the Annual Meeting, it is recommended that the Territorial Foreign Board and Woman's Home Board make satisfactory adjustment. That when local itineraries are planned, an offering be requested, but not required. Where speakers are requested, for local meetings a charge of $5.00 be requested. It is understood that entertainment be provided. In all these financial arrangements the Boards be allowed to adapt to suit local conditions.

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Financial. Continued.

Recommend that all Presbyterial Societies close their books March 10th.

Recommend uniform dates for the closing of the quarters of the Presbyterial Societies, the 10th day of June, September, December and March. When Presbyterial Treasurers remit Monthly, payments should be made on the 10th of the month.

GENERAL ITEMS.

Recommend that the Boards take no active part in promoting Joint societies, but are pleasantly acquiescent in what ever may be the wish of local organizations.

Recommend the following Annual Standard of Excellence for Synodical Societies.

1. Net increase in membership.
2. Net increase in number of study classes.
3. Net increase in gifts.
4. Contributions to the Synodical Contingent Fund from each Presbytery.
5. A representation from 2/3 of the Presbyterial Societies at each Annual Synodical Meeting.
6. Net increase in subscriptions to the Books of Prayer, and Home Mission Monthly and Woman's Work.
7. A net increase in number of Young People's Societies.
8. At each Synodical meeting to have a Young People's Hour.
9. At each Synodical meeting to have a Conference on methods.
10. Each year to send at least one young people's Presbyterial Secretary to some Summer Conference.

Recommend that a plan be worked out in groups so that adjacent Synodical meetings do not come on the same day of the week, thus saving time and expense of Board speakers.

Recommend that the Woman's Board of Home Missions and the Woman's Boards of Foreign Missions agree on the same dates for sending out instructions, and plans for the new work of the Boards, such as apportionments, all young People's and study class work.

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General Items Continued.

Recommend that Young People's Secretaries only shall present the work of Freedmen's Board to their constituency. Recommend that local societies designate gifts for Freedmen's Board.

Recommend that all organizations auxiliary to the Woman's Home and Foreign Mission Boards confine their interests to the work authorized by these Boards.

Recommend that the Boards unify their plans for the Extension Department, presenting its work to the Synodical Societies and pushing the policies. That there may be no misunderstanding this definition was agreed upon "The Woman's Board of Home Missions understands this action as referring to such extension work as is listed in "Shut-In" or "Home Department" and not to the work of organizing new societies."

Recommend that Field Secretaries shall organize, when so desired, Home and Foreign Societies, but in inspirational addresses they shall present the work of their own Boards, offerings to be credited to these Boards.

Recommend that the term "Special" shall be applied to any object approved by the Boards but not included in the Budget. Gifts for such objects are credited by the Boards. The matter of having "Specials" is left to the Boards.

FREEDMEN

Inasmuch as the Woman's Board of Home Missions had taken the following actions: "To develop interest in the work of the Woman's Department of the Freedmen's Board, the Woman's Board of Home Missions suggests the election of synodical and presbyterial secretaries of Freedmen, whose duty shall be to carry out plans for stimulating interest and gifts in Woman's Missionary Societies, it being distinctly understood that all such plans must be first submitted for approval to the executive committee of the respective organizations, synodical or presbyterial";

And

"Since the Woman's Board of Home Missions does not suggest the appointment of local secretaries for distinctive fields, such as Indian, Alaskan, or Porto Rican, etc. the election of secretaries of Freedmen in local societies, is not recommended";

And

"The executive relation of the Woman's Department of the Freedmen's Board requires that conferences in relation to Synodical apportionment, including all advance and extras be held between the administration officers of the Woman's Board of Home Missions and the Secretary of the Woman's Department of the Freedmen's Board";

Therefore the following recommendations were adopted at the Chicago Conference:

I. That the foregoing actions of the Woman's Executive Committee of Home Missions, and of the Woman's Board of Home Missions be re-affirmed.

II. That the approach of the Woman's Department of the Freemen's Board to the young people's societies shall be made through the young people's secretaries.

FREEDMEN Continued.

III. That the administrative officers of the Woman's Board of Home Missions and the secretary of the Woman's Department of the Freemen's Board consult on any proposed change of policy.

IV. That as the Woman's Department of the Freedmen's Board is a constituent part of the Board of Missions for Freedmen, a separate Board, local societies designate contributions for Freedmen, such gifts to be separate and distinct from contributions to the Woman's Board of Home Missions.

V. That the Woman's Board of Home Missions continues its present policy of devoting annually, one issue of its official publication, The Home Mission Monthly, to the presentation of the work among Freedmen, such issue to be without expense to the Freedmen's Board.

VI. That the Woman's Board of Home Missions shall suggest no home mission field topic for April meetings but leave that month open for the presentation of the Freedmen's work at the Board meeting and to local societies.

GENERAL COMMITTEE.

During the Conference in Chicago, there emerged so many questions regarding methods of work, that it seemed wise to recommend the appointment of a General Committee which should meet each year, whose membership should represent both the Woman's Home and Foreign Boards, and to which all the Boards could refer questions arising regarding details of the organization work. This Committee, according to the action of the Boards, will be composed of six members from the Woman's Board of Home Missions, with one member from each of the six Woman's Boards of Foreign Missions. The purpose of this Committee "shall be to secure a larger vision of the mission work of Presbyterian women and to unify as far as possible the policies and methods of the Woman's Boards."

((Details with reference to the power of this General Committee and its method of operating will be considered at its first meeting, which will probably be held in June,1916. The constructive results of the work of such a General Committee will strengthen the missionary service of the Woman's Home and Foreign Boards and furnish a bond of fellowship between them all.))

HOME BOARD	N.W.BOARD-First	N.W.BOARD-Second	NEW YORK BOARD
Accom.of 5 be appointed by each of Foreign Boards to co-operate with com.of 5 from Home Board in administration of W.G.work in the territory of each F.Board.	That Administration Com.be composed of representatives of the several Boards, who should meet in conference once a year and plan the policy for the ensuing year.	1 That W.G.Adm. Com. be composed of W.G.Com.of N. W.Board and of Com.of 5 in New York,appointed by H.Board,and that one member of Com.in Chicago be appointed by H.Board in N.Y.to correspond with and represent its Com.in N.Y. This member may be one already on the Com.,or one specially appointed by the H.Board.	1 That a Com.of 5 be appointed by each F. Board to co-operate with Com.of 5 from H. Board in administration of W.G.work in the territory of each F. Board. 2 ~~XXXX XXXXXXX XX~~ That there be a N.G. Central Com.composed of one member ~~(presumably the chairman of W.G.Com.in each F.Board)~~ from each F.Board,and one member from the H. Board with voting power equal to the F. representation.
Matters of general policy,requiring uniformity of action,to be submitted for approval ~~thro the~~ to the Sec.of the Gen.Com.of the F.Boards,or a ~~XXX~~ Central Com.from the W.G.Committees and the Com.of the H.Board. This would mean a com. of 5 from each of the F.Boards,		4 That all other matters of general policy be settled by a majority vote of the Boards,the H.Board having equal voting power.	3 That matters of general policy requiring uniformity of action on the part of the Boards shall be submitted to this W.G.Cen. Com.,who would decide such general policies by a unanimous vote.
	See above	8 That,when possible,an annual conference be held of the W.G.representatives of all the Boards.	4 That this W.G.Cen. Com.should hold meetings if possible,or carry on the work by correspondance.
	That this Com. should decide the subjects for the study courses, preparation and printing of programs and other material for general use,and many other important questions.	5 That to this Ad. Com.shall be delegated the selection and printing of the study course,and of the Bible course each alternate year,and to the H.Com.the selection and printing of its own course, and the Bible course every other year.	5 That the members of this W.G.Cen.Com.from the 6 F.Boards should each year select one Board to prepare such program as they see best,and from them the other Boards shall order the quantity of literature needed for their Chapters.

The administration of the Guild in the territory of each F.Board would be vested in itg own Com. and the one from the H.Board.

That each Board should then work out its own plans on the general lines suggested by this Com.

6 That the ~~administra~~tion of the Guild in the territety of each F,Board shall be vested in and adminstered by by its own ".G.Com,of ~~F~~ and the corresponding Com.of ~~F~~ from the H. Board.

2 That there shall be one Sec.on each F.Board who shall correspond with this Adm.Com.in Chicago on the business of the Guild.

5 That the Adm. Com. have a complete file of Chapters and Syn'l Sec'y's of the whole country.

6 That to this Adm.Com.shall be sent quarterly reports by each Board of the work accomplished.

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9 That this plan of administration held for the next four years

5 That the Adm. Com. have a complete file of Chapters and Syn'l Sec'ys of the whole country.

6 That to this Adm.Com. shall be sent quarterly reports by each Board of the work accomplished.

ACTIONS BY THE WOMAN'S BOARDS OF FOREIGN MISSIONS ON RECOMMENDATIONS FROM THE JOINT CONFERENCE.

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Young People's Work.

(1) Age limit for admission to Westminster Guild Membership.

Ratified by all except Northwest. W.B.H.M.

10. "Recommend that the age of admission to W. G. Chapters shall be from 18 to 30 years, and that the term of membership shall not exceed ten years. Northwest, 'This ruling will create new difficulties rather than obviate those already existing.'"

(2) Standard of Excellence for Local Societies.

Ratified by all except New York Note changes. W.B.H.M. ratifies with addition to #8 of words "exclusive of Extension Department."

4. "All apportionments or pledges paid in full in prompt monthly or quarterly payments (not later than the 10th of the month) to the Presbyterial treasurer."

(6) Definition of "Basis of Membership."

Ratified by all except New York. W.B.H.M.

3. "Recommend that two forms of membership shall be recognized in local societies, General and Contributing. (a)General membership shall be established on any standard agreeable to the local organization. (b) Contributing membership shall include all who regularly contribute to the Woman's Board of Home Missions, or the Territorial Woman's Board of Foreign Missions through the local organization. On the contributing membership shall be based apportionments or pledges."

"New York says, 'That membership in Missionary Societies should be recognized under two heads:- General - those who attend the Meetings regularly, and take part in the work; Contributing - all who give to the Home or Foreign Boards through the local societies.'"

(7) Study Classes - Method of Promoting (By Presbyterial
(By Board
(Synodical ?

Ratified by all except New York. See change proposed. W.B.H.M.

5. "Recommend that Mission Study be pushed locally from headquarters and through Presbyterial Secs. New York says, 'That Mission Study Classes be promoted both from headquarters through the Board Secretary, who should maintain a personal touch with leaders and organizers of Mission Study Classes in the Presbyteries and Synods. The Presbyterial and Synodical Secs. should be promoters and inspirational workers.'"

(8) Study Classes - Method of Reporting. ("The Cat")

Ratified by all. W.B.H.M.

6. "Recommend that local classes report directly to Boards through enrollment cards. That Board Secs. report through duplicate enrollment cards to Synodical Secs. regularly (monthly if possible), such Secs. distributing regularly to Presbyterial Secs., who in addition will gather records of classes which have not previously reported and forward such to Board Secs., who will distribute them in the usual way."

RESOLUTIONS.

(1) That the Westminster Guild Administrative Committee be composed of the Westminster Guild Committee of the Board of the Northwest and the Committee of five (or any other number) in New York, appointed by the Woman's Board of Home Missions, and that one member of the Committee in Chicago be appointed by the Woman's Board of Home Missions to correspond with and represent its Committee in New York. This member may be one already on the Committee, or one especially appointed by the Home Board.

(2) That there shall be one Secretary on each Foreign Board who shall correspond with this Administrative Committee in Chicago on the business of the Guild.

(3) That to this Administrative Committee shall be delegated the selection and printing of the Foreign study course, and of the Bible course each alternate year, and all other supplies, and to the Home Committee the selection and printing of its own course and the Bible course every other year.

(4) That all other matters of general policy be settled by a majority vote of the Boards, the Home Board having equal voting power.

(5) That the Administrative Committee have a complete file of Chapters and Synodical Secretaries of the whole country.

(6) That to this Administrative Committee shall be sent a quarterly report by each Board of the work accomplished.

(7) That, when possible, an annual conference shall be held of the Westminster Guild representatives of all the Boards. (The difficulties and misunderstandings encountered during the past year make such a conference seem almost indispensable.)

(8) That this plan of administration hold for the next four years. (This suggestion came from the Philadelphia Society).